



The Queensland Department of Education trading as: Education Queensland International (EQI) CRICOS Registration Number 00608A.

STUDENT UNIFORM AND DRESS CODE POLICY

The community of Benowa State Primary School overwhelmingly supports and approves the wearing of a school uniform by our students. The adoption of a Student Dress Code and Uniform Policy is established under sections 360-363 and section 283 of the Education (General Provisions) Act 2006. Refer to Appendix B. Therefore, students attending Benowa Primary are to wear the designated school uniform and adhere to the school's dress code unless an exemption has been granted by the school principal.

Under our Queensland Government Regulations, the Principal is required to ensure that, among other areas, the Student Dress Code must reflect a gender-neutral uniform option for all families.

All students at Benowa State School will have the flexibility to wear either the School Uniform or Alternative Uniform on any day of school. However, students MUST have the School Uniform as shown below which is required for all formal occasions, excursions, sporting events and activities.

Reasons for a school uniform include:

- · It identifies those students attending Benowa State School, both within the school grounds and outside.
- · It creates a sense of pride in being associated with our school, which has a reputation of excellence in the educational, sporting, cultural and social development of our students.
- · It is non-discriminatory, as it does not distinguish between students from differing socio-economic or cultural backgrounds or gender specificity.
- It eliminates the 'fashion' competition between students and in doing so reduces the 'stress of keeping up' with the trends as well as the cost of school clothing.
- It is an exercise in self-discipline. Students need to appreciate that success and happiness is greatly influenced by the level of self-discipline that they can achieve. They particularly need to realise that a dress code applies to most occupations and social activities.
- It presents a united image to the public and can be easily identifiable in the wider community, as well as contribute to the sense of order and discipline within the school environment.

OPERATING PRINCIPLES

- 1. The complete gender-neutral School Uniform, as outlined in this policy document, is to be worn at all times at school and when travelling to and from school, including P.E. and sports days. On non-P.E. days the Alternative Check Uniform may be worn.
- 2. An exemption from wearing the school uniform will be granted in cases of genuine conscientious objection, i.e. bona fide religious or cultural grounds. In such cases, the parent or caregiver is to apply in writing to the principal for an exemption, stating the reason for the genuine conscientious objection.



- 3. Any student who represents the school on an excursion or as part of a sporting, social or cultural event must wear the School Uniform as specified. This also applies to students engaging in school activities out of school hours. Students participating in official school photographs must also wear the School Uniform as specified.
- 4. Flat soled, black lace up shoes with Benowa State School lettering socks must be worn with either uniform. Boots and shoes with platform soles are not acceptable. Laces must be black and firmly tied above the shoe. (Parents/caregivers may choose to purchase a black leather jogger which can be worn with either uniform.) A Velcro closure instead of laces is permissible.
- 5. The bottle green zippered school jacket, tracksuit pants or ribbed tights are to be worn with either uniform during cold weather. Any other coloured jumpers, jackets, coats, long pants, etc are not permitted. No visible undershirts may be worn.
- 6. Make-up, nail polish (except clear), face glitter, face paint, tattoos and inappropriate colouring of the hair (including brightly coloured streaks), are not permitted.
- 7. For safety reasons, the only jewellery items permitted are a wristwatch, one pair of sleepers or studs for pierced ears and/or an item of religious or cultural significance. The parent or caregiver needs to apply in writing, explaining the religious or cultural significance of the item. The item is to be worn underneath the shirt or dress.
- 8. Should a student who does not have an approved exemption be repeatedly out of uniform, then the parent or caregiver is requested to provide an explanation, either in writing or in person. The school will contact parents or caregivers of students who are repeatedly out of uniform and without a note of satisfactory explanation.
- 9. Shoulder length hair needs to be pulled back neatly. No rat's tails, tracks, mohawks or elaborate hair ties are accepted.
- 10. The school will maintain a bank of uniform items and black shoes for donation to students who present without the full uniform and do not have an exemption, as well as for those students whose families are unable to purchase the School Uniform due to financial disadvantage and/or transience.
- 11. For non-compliance with the Student Uniform and Dress Code, one of the following sanctions will apply for each episode of non-compliance:
 - Prevention of student from attending, or participating in, an activity for which the student is representing the school.
 - Prevention of student from attending or participating in a school activity that is not an essential school educational requirement.
- 12. A student's non-compliance with the School's uniform and dress code requirements will not be grounds for suspension, exclusion or cancellation of enrolment.
- 13. Benowa State School has the following uniform options:



SCHOOL UNIFORM

Prep to Year 6 (Compulsory)

Uniform - Prep to Year 6 (Compulsory)

- Red polo shirt with Benowa State School embroidered emblem
- Box pleated bottle green skort (with integrated bike shorts) - no longer than top of knee, or
- Bottle green school shorts no longer than top of knee
- Black joggers with black laces and flat soles. Shoes are to be all black no white or coloured stripes, soles, laces or emblems
- White socks with Benowa State School lettering
- Bottle green school hat with Benowa State School embroidered lettering (we have a no hat, no play policy)

Bottle green zippered jacked with Benowa State School emblem, bottle green tracksuit pants or bottle green ribbed tights are to be worn with the sports uniform in colder months.



Our Prep students are required to wear the School Uniform (as shown above) with all-black joggers (we recommend a Velcro closure for Prep). Students are required to adhere to the Student Uniform and Dress Code Policy at all times.

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POLICY REFERENCES: SMS-PR-022: Student Dress Code Education (General Provisions) Act 2006 – Sections 360-363, section 283 Workplace Health and Safety Act 1995 - Division 2, 28; Division 3, 36